

STATE OF TEXAS)(
COUNTY OF MITCHELL) (MITCHELL COUNTY HOSPITAL DISTRICT

ON THE THIRTIETH OF NOVEMBER 2021 after required notice and having the agenda posted according to law, the members of the board met in regular session at 5:30 p.m. in the Conference Room at Mitchell County Hospital at 997 West I-20 in Colorado City, Texas. The members of board in attendance were:

PATTY PHARIS, President

CHERYL WARREN, Vice-President

MARSHA RICKARD, Secretary

MARIA RUBIO, Member

HELEN EDWARDS, Member

Absent Members:

RANDY ANDERSON, Member

Also present was Robbie Dewberry; CEO; Carla Sauer, Administrative Assistant; Michelle Gafford, CFO; Murray Hall, COO; Yvette Woody, CNO; Dr. Dee Roach, Chief of Staff; Sterling Burleson, Hospital Attorney; Jim Bullard, RHMA; Brittany Huckaby, Media.

- **Patty Pharis called the meeting to order at 5:30 p.m.**
- **Robbie Dewberry gave the invocation for this meeting.**
- **Patty Pharis:** Attached Document
 - Mrs. Pharis read a letter that had been signed by all the board members and CEO in support of the MCHD employees.
- **Public Comments** – No public comment was made.
 - Mrs. Pharis acknowledged the community petition that was presented to the board, see attached.
- **Minutes**

Minutes for the meeting held on October 26, 2021 were enclosed in the board book for this meeting. After review of these minutes, Mrs. Rubio made a motion to approve the minutes as presented. Mrs. Rickard seconded the motion, which carried unanimously.
- **Resignation of Board Member, Thomas Moore**

Mrs. Pharis presented the letter of resignation from Thomas Moore. Mrs. Rickard made the motion to accept Mr. Moore's resignation as presented. Mrs. Edwards seconded the motion, which carried unanimously.
- **Review & Approve Hospital Contracts**

Mr. Dewberry presented the Hospital Contract renewals for November 2021 for review and approval. Mrs. Rubio made a motion to approve contracts as presented. Mrs. Rickard seconded the motion, which carried unanimously. Contracts approved:

- Bell Medical
- Birch Telephone Service
- Harp Vending Machine ATM
- Life Gift
- NTS Guest Circuit
- Scurry Co EMS
- ZOLL

- **Medical Staff Report – Dr. Roach, MD**

- Covid-19 update
- Vaccine Clinic update
- Flu & Vaccine update

- **QI/PI Monthly Committee Report**

Mrs. Rubio, Committee Chair presented the October QI/PI report.

- **Review Discuss & Possible Action on Scholarship Request – Elena Martinez, LVN**

Elena Martinez has been accepted into the Registered Nursing Program at TSTC. Mr. Dewberry made the recommendation that Mitchell County Hospital District enter a stipend agreement with Elena Martinez in the amount of five thousand dollars (\$5,000) of financial support in return for two (2) years of full-time employment upon obtaining her Registered Nursing License. Mrs. Rubio made the motion to approve the scholarship request as recommended by Administration, Mrs. Edwards seconded the motion; which carried unanimously.

- **Finance Report**

Mrs. Warren, Committee Chair presented this report. She reviewed the MCNRC Balance Sheet and profit Loss Statement for October 2021. The Hospital Financials were not ready to be reported due to year end close out through the new computer software program. As soon as fiscal year end is closed the FYE 2021 financials will be uploaded for board review. Subsequent month end financials will be completed and uploaded to the board portal as soon as they are available. The board will be notified when the financials are uploaded. All financials will be reviewed with the board at the regularly scheduled meeting on February 1, 2022. Mrs. Warren made a motion to approve the MCNRC Financial Report; Mrs. Edwards seconded the motion, which carried unanimously.

- **Administrator's Report**

- a) Mitchell County Nursing & Rehab Center Update
 - Mr. Dewberry updated the board on the Census
 - Mr. Dewberry updated the board on the Covid-19 testing.
 - Mr. Dewberry updated the board on visitation protocol.
 - Mr. Dewberry updated the board on Staffing.
- b) Mr. Dewberry updated the board on CMS mandates on Covid-19 vaccine – Mandate is on hold due to the Louisiana Court Ruling; CMS has put mandate on hold while litigation continues.
- c) Mr. Dewberry updated the board on the Construction Project.
- d) Mr. Dewberry updated the board on the December 2021 board meeting – Cancelled.
- e) Mr. Dewberry updated the board on the January 2022 board meeting – Will be held Tuesday, February 1, 2022 @ 5:30 p.m.

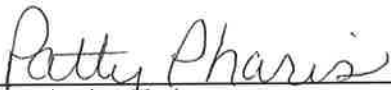
- **Executive Session**

Mrs. Pharis called the board members into Executive Session according to Texas Government Code, Section 551.072 & 551.074. The time was 6:13 p.m. The Executive Session was closed and the Open Session reconvened at 6:40 p.m. No action was taken in Executive Session.

- **Discuss and Possible Action on Staff Recruitment Sign-on Bonuses**

Mrs. Rubio made the motion to approve staff recruitment and sign-on bonuses up to \$5,000 for recruitment and \$5,000 for sign-on bonuses and to direct Mr. Dewberry, CEO to draft the policy and contract.

- **With no further business to address, this meeting was adjourned. The time was 6:45 p.m.**



Patty Pharis, Chairman

Mitchell County Hospital District Board of Directors