

- **Discussion & Possible Action Regarding – Election of Officers**

Mrs. Gafford led the members in the election of board officers. Mrs. Rickard made a motion to nominate Mr. Jackson to be Board Chair, Mrs. Rubio made a motion to nominate Mr. Womack to be Vice Chair, and Mrs. Edwards made a motion to nominate Mrs. Rubio to be Secretary. Mrs. Toombs seconded the motion of all three nominations, which carried unanimously.

- **Minutes**

Minutes for the meeting held on November 28, 2023 and December 11, 2023 were enclosed in the board book for this meeting. After review of these minutes, Mrs. Rickard made a motion to approve the minutes with one change of Marsha Rickard was present at the December 11th Christmas Banquet. Mrs. Rubio seconded the motion, which carried unanimously.

- **Discussion and Possible Action Regarding – Increase in Charge Master 5%**

Mrs. Gafford presented the proposed request of increasing the MCHD charge master by 5%. Last year the board approved an increase to our Charge Master by 7% and our peers increased approximately 13-15%. Mrs. Rubio made the motion to approve the increase in the charge master by 5% as presented. Mrs. Edwards seconded the motion, which carried unanimously.

- **Approve Policy & Procedure Manuals**

Mrs. Gafford presented the updated policy and procedure manuals. Policies that were changed were identified and the two new policies were reviewed. Policies that remained unchanged for the current year were identified as well. Mrs. Rubio made a motion to approve the updated policy and procedure manuals as presented. Mrs. Rickard seconded the motion, which carried unanimously.

- **Review & Approve Hospital Contracts**

Mrs. Gafford presented the Hospital Contract renewals for December 2023 and January 2024 for review and approval. Mrs. Rickard made a motion to approve contracts as presented. Mrs. Rubio seconded the motion, which carried unanimously. Contracts approved:

- Ben E. Keith
- First Choice Pharmacy
- First Choice Purchasing Co-op
- Instrumentation Lab
- Terminal B
- Abbvie
- Angelo State University
- BoardVantage
- Howard JR College
- Meduit
- RQI

- **Discussion & Possible Action Regarding – Zone Change**

Mrs. Gafford presented the request to rezone the South Half of Lot 2 & all of Lots 3-6 of Block 30 of the Original Town to the Colorado Cit, Mitchell County, Texas from Zone “C2” which is a Commercial Uses District to Zone “MX1” which is a Mixed-Use Residence/Business District. Mrs. Rickard made a motion to approve the Zone Change as presented; Mr. Womack seconded the motion, which carried unanimously.

- **Discussion & Possible Action Regarding – Easement**

Mrs. Gafford presented the Right-of-Way Easement to the City of Colorado City for the use of 5.0620 acres of Hospital Land for water distribution. Mrs. Rubio made a motion to approve the Right-of-Way Easement as presented. Mrs. Edwards seconded the motion, which carried unanimously.

- **Review, Discuss & Possible Action on Deeds for Trust Properties**

Mrs. Gafford presented the list of Deeds for Trust Properties. Mrs. Rickard made the motion to approve the 4 deeds as presented. Mrs. Rubio seconded the motion, which carried unanimously. Deeds approved:

- Parcel 18015
- Parcel 18537
- Parcel 18488
- Parcel 17853

- **Medical Staff Report – Dr. Roach, MD**

- Approve Med-Staff Bylaws, recommends they be renewed.
- Approve Med-Staff Privileges.
 - See attachment. Mark Phelan, MD did not submit his request of privileges signature page, so Dr. Roach recommended his privileges be suspended.
- Approve Tele-Psych Providers
 - Nagib Chowdhury, MD
 - Michael Sanfilipo, MD
 - Renee Brunner-Houser, NP
 - Uloma Ugbaja, NP
 - Caroline Tomlinson, PMHNP
 - Casey Rahaley, PMHNP
 - Emily Grohman, NP
 - Emmanuel Okoroafor, NP
 - Jane Waweru, PMHNP
 - Jessica Campbell, PMHNP
 - Kymberly Ross, NP
 - Nicole Rodier, NP
 - Janet Oladipo, PMHNP

Mrs. Edwards made a motion to approve Active, Associate, Courtesy, and Allied Med-Staff privileges (except for Mark Phelan, MD) as recommended by the Medical Staff & Administration. Mrs. Rickard seconded the motion, which carried unanimously.

- **Nursing Staffing Report**

Yvette Woody, CNO, presented the 4th quarter 2023 Nurse Staffing Report.

- **QI/PI Monthly Committee Report**

Tabetha Edwards, PI, presented the November and December 2023 QI/PI reports.

- **Finance Report**

Mrs. Moore, CFO, presented this report. She reviewed the reports for MCHD and MCNRC for November and December. Mr. Womack made a motion to approve the Financial Reports as presented; Mrs. Edwards seconded the motion, which carried unanimously.

- **Administrator's Report**

- Mrs. Gafford updated the board on the Annual Board of Director Forms & Training: Conflict of Interest & Confidentiality.
- Mrs. Gafford updated the board on the Yearly Cyber Security Training needs to be completed soon. Benny Cornett, IT Director has identified a few classes with TORCH. Further discussion and assignment of classes to be forthcoming.
- Mrs. Gafford updated the board on the CT Installation and the tentative walk through will be the last week of February.
- The Relay for Life is on the books for a tentative date of October 19, 2024.
- Mrs. Gafford updated the board on the Teen Dating Violence Awareness that is for the month of February.

- Mrs. Gafford updated the board on the EMS Bullet Proof Vests that Jason Gruben, EMS Director requested and received through the RAC Grant.
 - Mrs. Woody is trying to get a RAC Grant for a Vein Finder.
 - Mrs. Gafford updated the board of the possible RAC Grant for Ambulance. Jason Gruben, EMS Director has stated that other EMS departments in other rural hospitals had been awarded a grant in the past.
 - Mrs. Moore updated the board on the Generator Grant Opportunity that would potentially help us get a new generator.
 - Mrs. Gafford updated the board that she and Murray will be at the annual THA conference February 14-16th.
 - Mrs. Gafford updated the board on Aquatic Therapy will be starting March 11th and for now will be available on Tuesday mornings and Thursday evenings.
 - Mrs. Gafford updated the board on the Strategic Meeting. Tentative date for March 30 was not chosen due to it being Easter weekend. Board members were encouraged to look at their calendars so that a new date can be found.
 - Mrs. Gafford updated the board on starting to re-brand the hospital's website, digital platforms, and certain prints for now.
- **Executive Session**
Mrs. Gafford called the board members into Executive Session according to Texas Government Code, Section 551.071, Section 551.072, and Section 551.074. The time was 7:11 p.m. The Executive Session was closed and the Open Session reconvened at 7:38 p.m. No action was taken in Executive Session.
 - **With no further business to address, this meeting was adjourned. The time was 7:38 p.m.**



Kaleb Jackson, Chairman
Mitchell County Hospital District Board of Directors



Building a Healthy Community One Patient at a Time

Current Credentialed Providers for MCHD

Name	Title	Status	Current License Expiration
Addison, John	DO	FMA	05-31-25
Roach, Dee	MD	FMA	05-31-24
Scott, Dan	MD	FMA	11-30-24
Moses, Lufkin	DO	FMA	08-31-25
Abor, Calvin	PA-C	Allied – ED	08-31-24
Goetz, Brandon	FNP-C	Allied – ED	01-31-25
Heady, Christine	FNP-C	Allied – ED	05-31-24
Kelley, Cheryl	FNP-C	Allied – ED	05-31-24
Payne, Marlin	PA-C	Allied – ED	02-28-25
Burton, Anna	FNP-C	Allied – FMA	09-30-24
Brown, Chris	PA-C	Allied Specialty – Urology	02-28-25
Green, David	CRNA	Allied – OR	05-31-25
Jones, Shayla	CRNA	Allied – OR	06-30-24
Schlemmer, Heidi	CRNA	Allied – OR	10-31-25
Weaver, Matt	CRNA	Allied – OR	04-30-25
Phelan, Mark	MD	Associate – Ophthalmology	02-28-24
Weatherly, Wallace	MD	Associate – Orthopedics	11-30-24
Bruton, Patrick	DPM	Associate – Podiatry	11-01-24
Beck, Howard	MD	Associate – Urology	05-31-24
Almanza, Othon	MD	Courtesy – Pathology	11-30-24
Duff, James	MD	Courtesy – Pathology	02-28-24
Lyon, Priscilla	DO	Courtesy – Pathology	05-31-25
Stanley, David	MD	Courtesy – Pathology	11-30-25
Anderson, Jon	MD	Courtesy – Tele-Radiology	11-30-25
Bliznak, John	MD	Courtesy – Tele-Radiology	08-31-24
Dumas, Michel	MD	Courtesy – Tele-Radiology	05-31-25
Hays, John	MD	Courtesy – Tele-Radiology	05-31-24
Kimball, Jason	DO	Courtesy – Tele-Radiology	05-31-25
Kirschner, Kimberly	MD	Courtesy – Tele-Radiology	08-31-24
McGuire, Clayton	DO	Courtesy – Tele-Radiology	08-31-25
Nitke, Steven	MD	Courtesy – Tele-Radiology	11-30-25
Patel, Ashish	MD	Courtesy – Tele-Radiology	11-30-24
Tenorio, Lulu	MD	Courtesy – Tele-Radiology	08-31-25
Weir, Micah	MD	Courtesy – Tele-Radiology	08-31-25
Wiginton, Clark	MD	Courtesy – Tele-Radiology	08-31-25
Yoder, Grady	MD	Courtesy – Tele-Radiology	11-30-24