

STATE OF TEXAS                    ) (                    MITCHELL COUNTY HOSPITAL DISTRICT  
COUNTY OF MITCHELL) (

ON THE TWENTY-FIFTH OF MARCH 2025 after required notice and having the agenda posted according to law, the members of the board met in regular session at 5:30 p.m. in the Conference Room at Mitchell County Hospital at 997 West I-20 in Colorado City, Texas. The members of board in attendance were:

KALEB JACKSON, President

RICHY WOMACK, Vice-President

MARIA RUBIO, Secretary

HELEN EDWARDS, Member

HENRYK OLSTOWSKI, Member

MARSHA RICKARD, Member

DONNA GOEBEL, Member

**Absent Members:**

Also present was Michelle Gafford, CEO; Diane Moore, CFO; Robbie Dewberry, RHMA; Sterling Burleson, Attorney; Dr. Dee Roach, Chief of Staff; Murray Hall, COO; Erica Thurman, Administrative Assistant; Venson Stewart; Yvette Woody, CNO; Benny Cornett, IT Manager; Evan Horn, Samsung Renewables; Garrett Peters via Teams Meeting, Hackberry Creek Solar

- **Kaleb Jackson called the meeting to order at 5:35 p.m.**
- **Michelle Gafford gave the invocation for this meeting.**
- **Public Comments** – No public comment was made.
- **Conflict of Interest Declaration** – No conflict of interest declared.
- **Minutes**  
Minutes for the meeting held on February 25, 2025 were enclosed in the board book for this meeting. After review of these minutes, Mr. Olstowski made a motion to approve the minutes as presented. Mrs. Rickard seconded the motion, which carried unanimously.
- **Departmental Introduction - Dietary**  
Mr. Stewart introduced himself and spoke about the hospital and nursing home dietary responsibilities and challenges. Pricing and cost saving measures were discussed along with keeping the patients and residents happy with their meals.

- **Departmental Introduction – Pharmacy**

Mrs. Gafford explained that Mrs. Tomlin was not able to attend the meeting and asked if Mrs. Gafford could walk through a brief of the survey. The pharmacy had a state inspection and they had no deficiencies. This was the first inspection with the employee pharmacy and it passed with flying colors.

- **Discuss & Approve Abatement Guidelines & Criteria**

Mrs. Gafford presented the 2019 Tax Abatement Guidelines & Criteria and said that Mr. Burleson would be able to answer any questions. Mr. Burleson stated that the last time they were approved was 2019. The Abatement Guidelines & Criteria needs to be approved within 2 years of an abatement. Mr. Burleson explained that Section III was the most important. Mr. Womack made a motion to approve the Tax Abatement Guidelines & Criteria with a correction of the amount under Section I from \$1,000,00.00 to \$1,000,000.00. Mrs. Edwards seconded the motion, which carried unanimously.

- **Discussion regarding possible Abatement Request**

Mrs. Gafford introduced Evan Horn with the Samsung Renewables Project. Mr. Horn explained that this is a stand-alone battery storage not paired with wind or solar. They would place batteries in Connex's and would be able to power 100-megawatts for 2 hours. Project could start as early as one year and up and running by first quarter of 2027.

- **Discussion regarding possible Abatement Request**

Mrs. Gafford introduced Mr. Peters with the Hackberry Creek Solar Project by Zoom. Mr. Peters will be here in person in April. This project will be approximately 175-megawatt of nameplate capacity. Mr. Peters informed the board that the estimated start date will be sometime in 2026 and the competition date in 2027. We will post a notice for the public to our website and the bulletin board by Friday, March 28<sup>th</sup>

- **Review & Approve Hospital Contracts**

Mrs. Gafford presented the Hospital Contract renewals for March 2025 for review and approval. Air Liquid was not approved because we no longer use them. Mrs. Rubio made a motion to approve contracts as presented with the exception of Air Liquid. Mr. Olstowski seconded the motion, which carried unanimously. Contracts approved:

- ALSCO
- BioTe
- ClaraPrice
- Critical Health Connection
- Fresenius Kabi
- Hendrick Regional Blood Center
- Hendrick Regional Lab
- Medical Center Hospital
- Midland Memorial Hospital
- Patti Hanks Shelton School of Nursing
- Siemens (Dimension EXL w/LM)
- SWA Anesthesia Services
- TSTC Clinical Students
- TX Dept. of Health – EMS
- US Foods

- **Medical Staff Report – Dr. Roach, MD**

**Dr Roach was called away from the meeting with an emergency. Mrs. Gafford stated that the privileges for the presented physicians were approved at Med Staff.**

- Approve Clinical Privileges
  - Udaya Swarna, MD– Cardiology
  - Craig Headley, PMHNP – Tele-Psych
  - Morgan Foster, NP – Tele-Psych
  - Brie Alford, PMHNP – Tele-Psych
- Credentialing – Tele Pysch
  - Victor Rodriguez, MD – Vesta Radiology
  - Jason Ross, MD – Vesta Radiology

Mrs. Edwards made a motion to approve the Clinical Privileges as recommended by the Medical Staff & Administration. Mrs. Rickards seconded the motion, which carried unanimously.

- **QI/PI Monthly Committee Report**

Yvette Woody, CNO presented the February 2025 QI/PI report.

- **Finance Report**

Mrs. Moore, CFO, presented this report. She reviewed the reports for MCHD and MCNRC for February. Mrs. Rickard made a motion to approve the Financial Reports as presented; Mrs. Edwards seconded the motion, which carried unanimously.

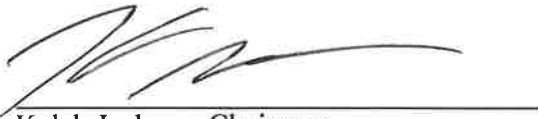
- **Administrator's Report**

- Mitchell County Nursing & Rehab Center Update
  - We will be losing 5 CNA's in the next month due to higher pay and other employment opportunities
  - PCC Optimization – Anita and the staff are performing well. Will continue to monitor.
- Mrs. Gafford updated the board on the Property insurance renewal and that it increased \$16k.
- Mrs. Gafford updated the board on the Employee Satisfaction Survey that Callan sent out to the managers for suggestions to change the survey and we received no responses. We will be sending out the Survey to be completed by the employees soon.
- Mrs. Gafford updated the board on the April Board Meeting from the 22<sup>nd</sup> to the 29<sup>th</sup>.
- Mrs. Gafford updated the board on the Strategic Board Meeting and would like for it to be some time in July and closer to Colorado City. It could be in Abilene, Lubbock or even at the hospital if that was something the board would entertain.
  - Mrs. Gafford mentioned about may need to move the July board meeting to another date if the strategic meeting is done at the end of July.
- The THT Conference Agenda was included in the board book and anyone that has not been signed up and wanting to go to let the Erica Thurman know so that rooms and registrations can be done.

- **Executive Session**

Mr. Jackson called the board members into Executive Session according to Texas Government Code, Section 551.072 and Section 551.074. The time was 6:58 p.m. The Executive Session was closed and the Open Session reconvened at 7:19 p.m. No action was taken in Executive Session.

- **With no further business to address, this meeting was adjourned. The time was 7:20 p.m.**

A handwritten signature in dark ink, appearing to read 'Kaleb Jackson', is written over a horizontal line.

Kaleb Jackson, Chairman

Mitchell County Hospital District Board of Directors